

# FEEDBACK PARAMETERS

At an Original Design Restored Intensive, we ask that all feedback throughout the Intensive be offered within the following parameters. We emphasize that feedback must not be in the form of advice nor pulled into someone else's personal experience.

*All feedback will be framed in one of these three topics and will sound like this:*

**Gifts** (qualities, characteristics, strengths that the person possesses)

**“A gift I see in you...”**<sup>1</sup>

examples

"A gift I see in you is kindness."

"A gift I see in you is strength."

"A gift I see in you is perceptivity."

**Truths** (as seen in the person's story)

**“A truth I see in your story...”**

examples

"A truth I see in your story is the love of God over you."

"A truth I see in your story is your wisdom in difficult circumstances."

"A truth I see in your story is you developing your gifts well."

**Redemptive Restoration** (places where God's healing-hand could shift something difficult, such as a lie believed, a wound received, a sin pattern)

**“I wonder if...” (redemptive restoration feedback)**<sup>2</sup>

examples

"I wonder if it would be helpful to tell your husband how you feel."

"I wonder if there is a dream worth pursuing (in what you shared)."

"I wonder if it would be helpful to strategize for self-care."

In addition, you are welcome to ask questions for further understanding of what someone has shared.

<sup>1</sup>The Journey Training. 2016. Tulsa, August.

<sup>2</sup>Gunter, Annie. 2018. Tulsa.

